Bayshore Breeze

Waldport, Oregon

February 2020

Board of Directors

Meet the newest members of the Bayshore Board of Directors.

Pages 4 and 5

2020 Social Events

The Bayshore Social Committee has plenty of fun activities planned. Learn more here.

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Dogs at large

Keep your dog under control outdoors for safety and other reasons.

Page 7

New Bayshore Website Readied

By Michael Bradshaw

The website used at Bayshore was initially created by a member in the early 2000's and has been maintained by various members over the almost 20 years of its existence. During its lifetime it has gone through a few changes. However, despite the best efforts of those who have maintained the site in the past, it has remained unruly and difficult to maintain. Each page and **all** of the pages that relate to it must be completely modified to make any change. For example, updating the Breeze issue every month requires the modification of three pages. A modernized website was proposed and approved by the Board of Directors. The new website is hosted by a different company, is accessed through our own domain name, and will save the BBC some money. Currently we are paying Pioneer Communications \$7.99/month or \$95.88 each year to host our site as a "subset" of their web domain. This is why the access to the current site is so complicated and difficult to remember: members.pioneer.net/~baybeach. The new site will cost Bayshore only about \$88/year (paid two years at a time) with no yearly fee for the domain name. The site will be accessed simply by typing the following into a browser: www.baybeach.net.

This is the domain name registered to Bayshore. Other

From the Editor

Please send news items and suggestions for the Breeze to me at zoenh@comcast.net. If you don't use a computer, bring your items to the Bayshore Beach Club office and leave them for me. I look forward to hearing from you and to making the Breeze a newsletter that gives you a glimpse of all Bayshore has to offer. The Bayshore Breeze is published every month except December by the **Bayshore Beach Club** Board of Directors, the governing body of the residential community of Bayshore.

Leslie O'Donnell, editor

Nominating Committee to Prepare Slate of Board Candidates

By Leslie O'Donnell

With three Board of Directors seats open at the May annual meeting, a member of the Board is sought to serve on the Nominating Committee, which is charged with presenting a slate of candidates. Candidates for Board seats are also being sought.

The Nominating Committee should consist of one member of the Board of Directors – not the president or a member who is eligible for reelection in May - and two members at-large. Currently, Elaine Ferguson and Kathi Lenz serve on the Nominating Committee; no board member has yet agreed to serve.

Committee members are selected each year at this time, with the board member elected by the board. The two members at-large are volunteers appointed by the board.

The Bayshore Beach Club Policies and Procedures Manual outlines the duties of Nominating Committee members in section C-4. Those duties and requirements are summarized below. Members must be selected not less than 90 days before the annual meeting in May and should expect to contribute four to eight hours per month during the nomination process. The chairperson is elected by a majority vote of the committee and reports to the board. A quorum – a majority of the committee membership – is required for all formal decisions by the committee. Nominating Committee members seek candidates from divisions that will have one or zero representatives. There cannot be more than two directors from any one division, and directors cannot serve more than two consecutive terms. All seven Bayshore divisions should be represented on the board, if possible.

This May, the seats currently held by Michael Bradshaw (Division 3), Kerry Terrel (Division 4) and Mark Mugnai (Division 6) are up for election.

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Alsea
Bay
Bridge
Alsea Bay
Bridge in
the mist of
the night
from
Bayshore.
Photo by
Kerry
Terrel



Kerry Terrel Named to Division 4 Seat on Bayshore Board of Directors

By Leslie O'Donnell

Kerry Terrel takes volunteering seriously, and in January, she took on the duties of filling the Division 4 seat on the Bayshore Board of Directors. She was appointed unanimously.

Terrel and her husband, Michael, bought their beachfront home in 2010, following several years of researching towns along the entire Oregon coast. She spends considerable time in Bayshore, but is a part-timer until her husband retires.

"We wanted to find a house we could get into and enjoy now, but that would also be a house we can live in during retirement," she said. "The house had everything we wanted."

During her time at Bayshore, Terrel has devoted herself to helping develop a sense of welcome for new residents. "There are a lot more younger people here now – people in the 40s to 60s age range – and people are beginning to get a sense of community," she said. "Residents are starting to get to know their neighbors and starting to do things with them." She began helping out the Social Committee and when a spot on the committee opened, she volunteered for it; she was appointed in March 2019 and continues to be an active member.

"The time was right for me to step up to be part of a committee and have a bigger impact," she said. With Division 4 without formal representation on the Board of Directors after Mel Blecher resigned in November, Terrel stepped up once again.

"I had the time, and I think the direction the board is headed for is better than when we bought our house," she said. "It's becoming more about the members and what they really want, and it's been changing in positive ways." She said she likely will run for a full term in the May election.

"It's important for us to have people who really want to make Bayshore a better place," Terrel said. "I've attended most of the Board of Directors' meetings since I joined the Social Committee, and I'd like to make sure all the Bayshore committees are acting



responsibly with issues that come up. When members feel things aren't being heard or resolved, it's a problem." Terrel is a skilled photographer, and volunteers to photograph an area running group. She also does a lot of walking for charity and has walked more than 10,000 miles for the Charity Miles application. "I like being of service," she said simply. And she loves cats, currently providing a caring home to two special needs Persians. A graduate with a degree in applied psychology from California State University at Long Beach, Terrel played field hockey for two years at that Division 1 school; she was a member of the team that went to the NCAA Final 4 in 1981. She also played table tennis at the

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Mugnai Back on Bayshore Board of Directors

By Leslie O'Donnell

Mark Mugnai has returned to the Bayshore Board of Directors as representative for District 6.

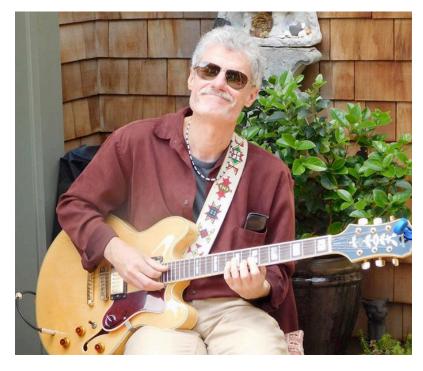
Approved unanimously by the board at its January meeting to fill the vacancy left by the resignation of Mike McReynolds, Mugnai served on the board before McReynolds. "I knew that Mike had health issues and I had told him I'd step back in if he had to step down," Mugnai said. "Some of the board members approached me and asked me to step in too."

Mugnai has lived in Bayshore about seven years and is a full-time resident. Originally from Connecticut, he moved to Oregon from California and has lived in Lincoln County since 1975. He is a self-employed painting contractor and has one son, Mick.

"I hope to be a voice of reason," he said, noting that the board was very contentious during his previous service.

He said he had been nominated to be president at that time but because he works full time, he did not think he could place his entire focus on that role. "I agreed to be vice president, but it was taking too much time and I resigned," he said.

Mugnai said he will strive to represent everyone in Division 6, as well as the rest of Bayshore. He moved to Bayshore from another HOA (Home Owners Association), where he had board service as well. Prior to beginning his painting business, Mugnai worked about 10 years for an aquaculture facility in South Beach before it shut down, followed by another decade at the Waldport print shop, before it closed as well. He is a long-time guitar player and performs every Friday night at Azul in Waldport.



Asked if he will run for election in May, when his appointment expires, Mugnai said he will leave that question open. "I can't say for sure at this point," he said.

Kerry Terrel

Continued from page 4

national level for a decade, and was part of the U.S. National Team for one year. She met her husband at a table tennis tournament in 1984.

Originally from southern California, she most recently ran a residential program in eastern Washington state for adults who have developmental disabilities; she is now retired. "I believe in Pay It Forward," she concluded. "There was a time in my life when others have given me what I needed, and now I'm finding a way to be a resource and a help to others in achieving their dreams."

BAYSHORE BOARD OF DIRECTORS, STAFF

Title	Name	Phone #	Term Expires	Div.
PRESIDENT	Hollis Ferguson	503-583-0060	2022	1
	E-mail:	hollishbm@msn.co	<u>m</u>	
VICE PRESIDENT	Michael Bradshaw	505-269-7916	2020	3
	E-mail:	bradshaw1113@pea	ak.org	
CORP. SECRETAR	RY Mark Cook	509-212-3601	2021	1
	E-mail:	cookm112@yahoo.	<u>com</u>	
BOARD MEMBER	Terry Pina	541-563-2851	2022	2
	E-mail:	mikeandterry1@cha	arter.net	
BOARD MEMBER	Kerry Terrel	509-521-1776	2020	4
	E-mail:	kterrel.bbc.d4@gma	<u>ail.com (</u> prefers ema	il)
BOARD MEMBER	Phillip Arnold	518-423-2037	2021	5
	E-mail:	philly2040@gmail.c	<u>om</u>	
BOARD MEMBER	James Davis	559-960-4652	2021	5
	E-mail:	safecraker114@aol.	.com	
BOARD MEMBER	Mark Mugnai	541-563-5312	2020	6
		mugnai@casco.net		
BOARD MEMBER	Bill Nightingale	503-314-6909	2022	7
	E-mail:	nightingale.jb@gma	ail.com	

Secretary-Treasurer/Office Manager Kathi Loughman Phone: 541-563-3040 Fax: 541-563-6489 E-mail: baybeach@peak.org Website: www.baybeach.net Facilities Manager Bob Tunison Message Phone: 541-563-7253

Pool 541-563-3871 To reach committee members, leave message at office, 541-563-3040

Planning Committee Chair - Mary Lou Morris
To contact committee members leave message at the office at 541-563-3040

New Members for January and February

Diane Mahaffey, Dennis Abreu & Judy Engelking, Gordon Dale, Jose & Kellie Ramirez, Kathleen Dolan, Jeri Lynn Barrett, Shirley Putnam, Creta Frandsen.

Keep Those Dogs Under Control!

By Leslie O'Donnell

There's something very comfortable about snuggling up with a favorite dog. But there's not much more annoying than being awakened by a dog at an early hour, spending your day – or night - listening to endless barking, or cleaning up after someone else's canine.

It's not the dog's fault. The unfortunate creature is bored or ignored or tied up all alone; in any case, the problem rests with the owner.

Barking dogs are intermittently a problem in Bayshore, and just recently, the Planning Committee received two complaints about dogs running loose and defecating on other properties.

Planning Committee co-chairman Mary Lou Morris explained that when the committee receives a written complaint from a member, it must verify the complaint's validity, and then send a letter to the member who has violated the Covenants & Restrictions (C&Rs).

If the violation happens again, the committee begins the fine process with a Notice of Violation Letter. If there is no response within 14 days and the violation continues, the committee sends a Notice of Fine Letter. And if there is no response within 14 days and the violation continues, the committee makes a recommendation to the Bayshore Board of Directors to levy a fine.

The fine for a Nuisance or Noxious Violation could be \$500; the fine is \$50 per incident for Violating Pet Control Restrictions.

According to Bayshore C&R Article II, Subsection 8, "no noxious or offensive activity shall take place at any residence or lot, nor nuisance to the neighborhood, which shall be construed as any condition or disturbance that violates the 'right of quiet enjoyment' or is visually displeasing." That includes barking dogs and uncontrolled dogs.

Under Bayshore's C&Rs for Pets and Animal Control, "pets are to be controlled at all times, and excrement must be immediately removed from roads and rights-of-ways. Excessive barking is prohibited."

In addition, pets are not to pose "a health hazard, risk of harm to others, or nuisance."

In the recent complaints, members were also concerned about dogs running loose on the beach, and reported their owners were not in control of the animals.

According to the Oregon State Parks website, if you bring a domestic animal to the beach, you are responsible for the animal's behavior while on the ocean shore area. According to Erin Prado of the Oregon State Parks Information Center, that means the following:

- Exercising direct control over the animal while in the ocean shore state recreation area the beach. "Direct control" means that the animal is within the unobstructed sight of the handler and responds to voice commands or other methods of control.
- Carrying a leash or restraining device at all times while in the ocean shore state recreation area and promptly leashing animals at the request or order of a park employee;

Thus, dogs can run free but must be under direct sight and voice control, and the handler must be carrying a leash at all times.

- Preventing animals from harassing people, wildlife and other domestic animals. The dog owner, not the state, is liable if a pet injures someone.
- Ensuring animals are not hitched or confined in a manner that may cause damage to any natural resources on the ocean shore; and

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Dogs at Bayshore, Continued from page 7

• Removing the animal's waste while in the ocean shore state recreation area. The dog's handler is responsible for cleaning up after the pet.

While different areas of Bayshore's beaches fall under different Oregon jurisdictions, the basic rule to remember is that a dog must be under the direct control – either voice or leash - and within unobstructed site of its handler. If the dog is off leash, its handler must carry a leash at all times. In all instances, the handler must clean up after the pet.

More information about dogs at the beach can be found on the Oregon State Parks website at oregonstateparks.org under "Pawsitive Information" or from Brian Fowler, ranger supervisor at South Beach State Park.

Nominating Committee

Continued from page 2

Nominating Committee members must verify that candidates are Bayshore members in good standing. They must select candidates who have the experience and skills needed to be productive directors, including knowledge of the Bylaws and the Covenants & Restrictions (C&Rs). They should also have good communication skills, the ability to collaborate in decision making and the willingness to get involved. Members should meet with candidates to find out the prospect's interests and time commitments.

Candidates for director are expected to perform the duties and responsibilities outlined in the 28 board policies and procedures, including attending scheduled meetings, serving as committee liaisons, and reviewing meeting packets prior to each board meeting.

Members of the committee must be open with the candidates regarding the organization's strengths and weaknesses. They must provide each candidate with a copy of the policies and procedures that apply to the board of directors and an acknowledgement form for the candidate's signature and statement. The candidates' statements are sent to the membership with the ballot.

After meeting with prospective candidates, the committee selects a slate of candidates and presents the slate to the board at the April board meeting.

Nominating Committee members act as representatives of the board, and must adhere to the highest ethical standards in the conduct of Beach Club business. Members may not take actions that may result in financial benefit, and must declare any direct or indirect conflict of interest prior to discussion or recommendation.

At the Feb. 15 Board meeting, a suggestion was made to have application forms for Board candidates available at the Bayshore office. They will also be available on the Bayshore website: baybeach.net.

Bayshore Special Road District Minutes

Attendance: Glen Morris, chairman; Dick Meloy, treasurer; Lee Davis, secretary (via phone conference). The Jan. 30 meeting was called to order and the minutes approved. The next meeting is Feb. 12 at 1 p.m.

Public Comment: None. Old Business: None. The Treasurer's Report, dated Dec. 31, 2019, was presented with a balance of \$85,935. Correspondence: None; Bills: None.

"The road edge on Cunard Street is broken due to home construction by the new house lot and two adjoining lots. The property owner is responsible for all repairs. We will contact owner regarding his/her responsibility once construction is complete."

Big Game Party at Bayshore



Forty Bayshore members and guests spent Sunday, Feb. 2 at a Big Game Party at the clubhouse. The event featured a chili cook-off and potluck, Game Day Squares, and plenty of time to watch the game. Photos by Rose Bradshaw and Michael Bradshaw.

The WAVE

Your social connection to fun

Dear Members,

Happy Belated Valentine's Day! Hopefully you all know by now that we love our members 365 days a year. Thank you to all that joined us for the Game Day Party on Sunday, February 2nd. Forty members and guests put their taste buds to the test. Five members revealed their culinary skills in the Chili Cook Off. Congratulations to Donna Andry (1st place winner) and Keith Barnes (2nd place winner). Both won some adorable aprons. All chili entries were great and the contest was close. In our book, everyone was a winner. Game Day Squares was a hit with 2 winners. Congratulations to Rob Connors who won \$63, and Scott and Kristin Conway, the evening's biggest winners, won \$97. Thanks, Paula Brubaker for assisting with the Squares. Most importantly, thank you to our wonderful volunteers that stayed afterwards for the clean up:

Keith & Debra Barnes, Carl & Donna Andry, Michael Bradshaw, Mark Mugnai, and Rachel Blount.

At the end of the year, your Social Committee will invite all volunteers to a thank you dinner and will announce the MVV - Most Valuable Volunteer. Moving forward, with each event, volunteers will receive a point for helping with setup, check-in, cleanup or other duties as assigned. All members are encouraged to let us know through email/text/call that they are willing to volunteer, the more the merrier. Members will then be contacted by a member of the Social Committee with volunteer assignments.

Are you ready for a wee bit o' **FUN**? Join your neighbors for the "It's All About the GREEN" party on Saturday, March 14th from 5pm to 8pm. Corned beef and cabbage, in addition to non-alcoholic beverages, will be provided. RSVP by March 10th to coordinate dishes for the potluck. Games will follow with **FUN** prizes for the winners even for the member wearing the most GREEN.

We can't do it without you so we are asking for help with preparing the corned beef and cabbage. If you could assist us we would greatly appreciate it. The corned beef will already be in packets with the seasoning included.

Check out the photos of last year's St. Patrick's Day and the Super Bowl Parties on Bayshore Beat, your Facebook group and a great place to connect with your neighbors. If you're not on the Beat, consider joining today. Don't miss out on the **FUN**!

The Social Committee has decided not to go with a Kiddie Committee. Instead, we would like to offer activities specifically geared towards families with children. We need a response via email/text/call from the members with children to determine if there is enough interest in doing this. Parents, please respond by March 15th with level of interest and number of children and their ages. Your personal information will not be shared. We feel this would provide a balance after responses from members.

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Bayshore Committees - February 2020

PLANNING COMMITTEE	LONG-RANGE RESERVE & PHYSICAL ASSETS COMMITTEE	
Mary Lou Morris, Co-Chair	Michael Bradshaw, Chair	
Tim Brubaker, Co-Chair	Jim Davis	
Robin Adcock	Bob Tunison, ex-officio	
Norman Fernandes		
Phillip Arnold, board liaison	New members sought	

SAFETY COMMITTEE	POLICIES & PROCEDURES COMMITTEE	
Melissa Chown, Chair	Bobbie MacPhee	
Judith McNeil	Paula Brubaker	
New members sought	New members sought	

SOCIAL COMMITTEE	COMMUNICATION COMMITTEE		
Rose Bradshaw, Chair	Leslie O'Donnell, editor		
Kathy Connors	Michael Bradshaw, board liaison		
Kerry Terrel			
Jim Davis, board liaison			

BUDGET COMMITTEE	NOMINATING COMMITTEE	
Mary Lou Morris, Chair	Elaine Ferguson	
Michael Bradshaw, board liaison	Kathi Lenz	
Norman Fernandes		
Kathi Loughman, ex-officio	New member sought	
Jerry Musial, ex-officio		
Bob Tunison, ex-officio		

Bayshore Special Road District Minutes (see related minutes page 8)

The Feb.12 meeting was called to order and the minutes approved. Attendance: Glen Morris, chairman; Dick Meloy, treasurer; Lee Davis, secretary (via phone conference). Public Comment: none. Old Business: none. The Treasurer's Report, dated Jan. 31, 2020, was presented with a balance of \$85,976. Correspondence: none. Bills: none.

New Business: In response to residents' request, a "Dead End" sign will be installed at the entrance to East Bayshore where it intersects Bayview Drive on Cedar Crest. Approved request by property owner who is building a house between Parker and Oceania to relocate a "Congestion" sign to provide safe and convenient access to lot. A \$5,000 matching grant application to the Special Districts' Association for speed warning signs was denied. Agenda item for March 12 meeting: Discuss and approve budget for 2020-21. Proposed budget is \$165,000; property taxes are \$0.5064 per 1,000 of valuation. As current year projects have not been determined, the budget includes revenues from this year and proposed revenues for next year, consistent with the requirements of Oregon Budget Law.

The Wave— continued from page 10

The four possible family activities would be an Easter Egg Hunt in April, an Ice Cream Social during the summer time, a Halloween and a Christmas activity. The dates for these events will be determined by the Social Committee. These activities will be run by the parents of participating children (including setup, activity, and cleanup). Parents will be required to be present at all times during the activity. The Social Committee will be providing the items needed for each activity (i.e. eggs, ice cream, candy, presents from Santa) and would be responsible for the budget. All activities would require parental supervision – no exceptions to the following: Bayshore children or family only – RSVP rules apply to these activities – must RSVP through email/text/call. This is a work in progress, so please bear with us.

Because all of our events have experienced increased member attendance, available seating space has become an issue. Therefore, from responses from membership, we are creating guidelines for attendance. The following guidelines are effective from this point forward:

- 1. All members must RSVP by the date for the event (Tuesday before big events, Thursday for other events).
- 2. All members must bring membership card to check-in. This is a rule that has always been in place for the rec room and pool area and we are maintaining consistency for the clubhouse.
- 3. All events are for members over age 21. Members are allowed to bring adult family members as long as they are included in the RSVP (no more than 2 per household). Single members may bring a +1. The annual meet and greet will be the only family event.

We are excited to announce another opportunity to "move it and lose it" with your neighbors. Join us for *Body Groove* every Tuesday and Thursday from 5-6pm at the clubhouse. The **FUN** begins on February 25th in the clubhouse ballroom. Each workout (DVD) is about 30 minutes long with easy dance moves that work your whole body. No matter what your fitness level is or what limitations you might have, you do what feels right for you. It's FREE! It's **FUN**! Now all we need is YOU! Check out *bodygroove.com* to see what it's all about.

Have no fear! DancerXise and Tai Chi (both DVD instructed) are still here. DancerXise is on Mondays, Wednesdays, and Fridays from 10:30am – 11:30am. For those of you that don't know DancerXise includes exercise using various dance/aerobic techniques (Salsa, Cumbia, Country, etc). Come and go as you please. You can move at your own pace and intensity. All you have to do is move and have **FUN** - the music will guide you. Stop by sometime and check it out for yourself. Tai chi is on Tuesdays and Thursdays from 12:30pm – 2:00pm, run by Michael Bradshaw. As described on the DVD, David–Dorian Ross leads you through simple tai chi lessons. This follow-along routine is in mirror view format and there is nothing to memorize. Just follow the moves and you'll enjoy the health benefits of tai chi which includes improved mobility, balance, strength, and flexibility.

You won't want to miss out on the **FUN**, so check your inbox frequently for Social Committee updates. For all of you celebrating a birthday in March, HAPPY BIRTHDAY! We wish you a very happy and fun-filled beachy day. The best things are yet to come!

We look forward to seeing all of you at your "It's All About the GREEN" party. If you need to contact us, please use BayshoreFUN@peak.org or call/text 505-269-7917.

Your Social Committee,

Rose Bradshaw, Kerry Terrel, Kathy Connors, and Jim Davis (Board Liaison)

EVENTS CALENDAR 2020

01/06/2020

Hours: Monday through Friday 11:00 AM to 3:00 PM

E-mail: baybeach@peak.org Web Site: www.members.pioneer.net/~baybeach

Facilities Manager: Bob Tunison msg. 541-563-7253

Activity Room Sunday - Saturday 9:00 AM to 5:00 PM

Activity Room Access:

Activity room is available to members and their guests during posted hours. Responsible adult members must accompany anyone under 18 years of age. Members must use their membership cards and sign in.

Vacation Renters (available during summer months only):

Cost of pool and activity room use is \$8.00 per person per day. Must provide rental pass from rental agency or homeowner **and** photo ID is required.

REGULARLY SCHEDULED ACTIVITIES

ALL groups and/or classes are offered free of charge.

Board of Directors	3 rd Saturday	1 PM	Upstairs
Exercise Group	M, W, F	9-10 AM	Upstairs
Bal-A-Vis-X	Mondays	10:00-10:30	Upstairs
DancerXise	Mon-Wed-Fri	10:30-Noon	Upstairs Bayshore
Members Only			
Bayshore Planning Committee	Mondays	1:00 PM	Downstairs
Knitters	Mondays	1:30-4:00 PM	Upstairs
Yoga Class	Tuesdays	10 AM-12:15 PM	Upstairs
Tai Chi	Tues & Thurs	12:30-2 PM	Upstairs Bayshore
Members Only			
Mahjong	Tues & Thurs	12:30-3:30 PM	Upstairs
Body Groove (starts Feb. 25)	Tues & Thurs	5-6 PM	Upstairs
Bayshore Women's Lunch	1 st Thursday	1:00-3:00 PM	Upstairs
Bayshore Road District	2 nd Thursday	1:00 PM	Downstairs
Physical Assets/Reserve Comr	nittee	as needed	Downstairs
Bayshore Quilters	Fridays	10 AM-4 PM	Upstairs
Mingle & Movie Night	some Saturdays	5:30 PM-8:00 PM	Members only

Access to upper level may be limited during regular and special activities

Bayshore's New Website Continued from page 1

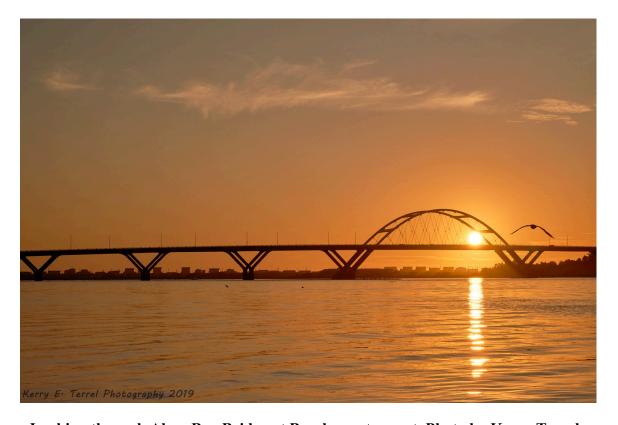
domain names were checked for availability but were unavailable at this time. In the end, it was decided the use of "baybeach.net" would cause the least amount of stress from change for members, since "baybeach" is already a part of Bayshore vernacular.

The new site will have a more up-to-date interface using more advanced techniques, but it will keep some of the pages currently in use for a while as well. It will also adjust to fit any screen size - laptop, tablet, of phone - horizontally or vertically. New features planned for the site include a scheduler/ calendar to allow easier member clubhouse use requests and changes from members (these requests will still go through the same approval process as before) and close to immediate transmission of changes to schedules, a free survey system which will allow us better to receive information from all members (instead of paying for Survey Monkey each time), and possibly an integrated newsletter capability to ease the publication woes currently experienced.

Whereas the original site required modification of three pages every month to incorporate a new Breeze, the new site, when fully implemented, will require only one change to update the Breeze by using a database to store pertinent information and web programming techniques to manipulate the information at the user's request. This is only one of the many advantages that will come from this change in web presence.

The original site will continue to be accessible until the end of March to allow time for everyone to migrate and adjust to its use. You will find a link at the top of the original site's home page to try out the new site. We hope you will enjoy the changes. And, by all means, let us know about any improvements or features you would like to see implemented or problems you encounter.

Editor's note: Michael Bradshaw is Bayshore's web master.



Looking through Alsea Bay Bridge at Bayshore at sunset. Photo by Kerry Terrel

Background Checks May be Coming for Bayshore Employees

By Leslie O'Donnell

Board of Directors President Hollis Ferguson noted at the Feb. 15 monthly Board meeting that he and Social Committee member/Board member Kerry Terrel had discussed the need for background checks on employees involved with activities for children.

No such checks are currently conducted on any Bayshore employees, and the necessity was noted of conducting such checks on pool attendants. Terrel said those checks should be expanded to include all Bayshore employees.

A concern was also raised about whose responsibility it is to keep the clubhouse clean and dusted on a regular basis. Norman Fernandes said the concern should be directed to Ferguson, who would then have the responsibility to talk with Facilities Manager Bob Tunison about addressing the problem.

Mary Lou Morris, who was last year's Nominating Committee chairman, said a new Nominating Committee should be formed immediately by the Board, in preparation for the May annual election. Elaine Ferguson was asked to serve and agreed to do so. Vice President Michael Bradshaw cited the importance of coming up with a five- and a 10-

year plan for budgeting, which the Long-Range Reserve Committee that he chairs will address. He also said the committee needs more members.

"We're a member organization and are run by members," Ferguson added. Our HOA (Home Owners Association) dues are low because we have wonderful members who do the work. And volunteering is also a good way to get to know people and the organization – it makes Bayshore more of a community.

Morris said the Planning Committee, which she co-chairs, has been working on changes to the violations and fine system and will have something ready for the March meeting. Fernandes, a Planning Committee member, expressed concern about how co-chair Tim Brubaker had been subjected to angry residents' comments at the previous board meeting. Ferguson suggested implementing a mediation program to address member complaints. Morris, chairman of the Budget Committee, said the group will begin meeting in March to draft a budget to go to the Board of Directors in April. All committees are asked to submit a budget to the committee by March 1. The budget will be voted on at the May meeting. The majority of the Board of Directors meeting was occupied with Facilities Manager Bob Tunison's report on upgrades for the Bayshore pool.

Last month, the Board had approved spending various sums for pool upgrades but did not say from which fund the money would come. This month, the board noted the expenses would come from the contingency fund (Long-Range Reserves) for all items.

Fernandes said he believes Ferguson, as president, has the authority to distribute funds in the budget if they are under \$500, but Ferguson said he prefers to have the board be involved in that decision.

All the work Tunison has proposed for the pool is slated to be completed in April, with the outdoor facility expected to be ready for the summer season.

Editor's Note: For details about the pool expenditures, see the facilities report that was emailed along with the Feb. 15 meeting agenda. The minutes of Board meetings are emailed to all members and are not duplicated in the Breeze.